2026-10-08

Environmental and Sustainability Policy

Our starting point:

At REC, we see sustainability as part of how we develop products, do business and run our operations. We do not believe there is a single answer that is right in every situation. Functionality, quality, safety, service life, resource use, climate impact and the potential for future reuse and recycling all need to be weighed together.

Our ambition is to make well-considered choices, follow up on what we do and continually improve our work. Our sustainability work must be systematic, traceable and verifiable. REC Indovent has a verified self-declaration in accordance with ISO 26000 on social responsibility.

RRR - how we put the policy into practice

Since 2023, **REC** has been developing our own approach through our RRR: **R**euse, **Re**duce and **REC**ycle. RRR is REC Indovent's model for how we work with products, resources and circularity.



REUSE - PRESERVE VALUE	We aim to create products that remain in use for a long time, retain their value over time and can potentially be identified, assessed and reused in the future.
REDUCE - USE RESOURCES MORE WISELY	We work to reduce unnecessary use of materials, energy, transport and other resources without compromising functionality, quality, safety or service life.
RECYCLE - RECOVER VALUE	When continued use or reuse is no longer possible, we aim to enable materials to be separated and returned to new material cycles.

Our commitments

To put this policy into action, we will:

- train and engage employees and make sustainability part of everyday work,
- develop products for quality, functionality, long service life, traceability and potential future circular flows,
- apply the substitution principle and evaluate materials, chemicals, components and working methods from a holistic perspective,
- use materials, energy, digital information, shared resources, packaging and transport as efficiently as possible,
- collaborate with suppliers, customers and other stakeholders to achieve continual improvement,
- distinguish between verified results, ongoing work and future goals, and communicate only environmental claims that can be substantiated,
- comply with applicable laws, requirements and internal procedures, and manage waste and residual materials in an environmentally sound manner.

We take responsibility together. Every employee contributes to putting this policy into practice and to REC Indovent creating long-term value for customers, society and future generations.

Claes Jäderholm, CEO
Mölndal 2026-10-08